**[Software Developer - Entry Level](https://www.linkedin.com/jobs/view/4010928358/?alternateChannel=search&refId=2HYL4oxT2j1qgGjwD8damA%3D%3D&trackingId=PHE0q8%2FAA967RQW3DQEu6g%3D%3D&trk=d_flagship3_search_srp_jobs)**

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[**https://clients.njoyn.com/corp/xweb/xweb.asp?NTKN=c&page=applied\_for\_a\_job&jobid=J0824-1734&HasPq=Yes&NewCand=1**](https://clients.njoyn.com/corp/xweb/xweb.asp?NTKN=c&page=applied_for_a_job&jobid=J0824-1734&HasPq=Yes&NewCand=1)

**About the job**

Position Description  
  
Launch a world class career.  
  
Are you fascinated by information technology and its role in innovative business solutions? Are you a collaborative problem solver who wants to build a dynamic career making an impact for some of the most influential companies and government agencies in the world? If so, we think CGI is just the place for you.  
  
As a Software Developer on our team, you’ll work in a highly collaborative environment to provide expertise in designing, developing, and executing solutions to enhance the quality of IT products and services. At CGI, you can explore your full potential – not confined by borders or pre-defined paths. You’re empowered to solve problems in your own unique way which is not only valued and respected but encouraged.  
  
We’re a close-knit team that has access to global resources. You’ll have the opportunity to explore a wide range of tools, technologies, and cutting-edge solutions, all while enjoying the personal touch that our local operating approach offers.  
  
This position is located in Lebanon, VA in a hybrid working model.  
  
\*\*Fall Application Period is from August 26, 2024 through November 11, 2024\*\*  
  
How you’ll make an impact

* Develop technical prototypes and assist in the creation of software documentation including requirements, design, and user manuals
* Understand and apply software design patterns
* Collaborate with team members to find better, more efficient ways of doing things
* Develop software solutions for business problems by using the latest tools, such as Microsoft .NET, Java, and open-source technologies
* Develop database, ETL, and reporting solutions by leveraging the latest database technologies.
* Participate in peer-led engineering and code reviews
* Develop an understanding of the benefits of quality assurance within enterprise software applications
* Assist in the development and execution of test cases and system test plans

What you’ll bring

* A bachelor’s degree in a relevant field (i.e.: Computer Science, Computer Engineering, or a similar major with extensive computer-based or technical content)
* Experience with SQL, Java, C++, J2EE, C# and/or .Net development
* The ability to learn and understand new technologies quickly
* A great attitude and desire for learning
* Excellent problem solving, written and verbal communication skills
* Flexibility and ability to deal with ambiguity
* Ability to work within a team environment
* Ability to work in the U.S. permanently

**Let’s Talk About Benefits**

* Competitive base salary
* Comprehensive insurance options
* 401(k) with company match
* Share purchase plan with a company match
* Paid vacation, holidays, and sick leave
* Up to 14 weeks of Maternity Leave with full pay
* 4-week Parental Leave for all non-birth parents
* Attorney-assisted will preparation
* Health savings account
* Disability, life, and accidental death insurance
* Pet insurance
* Work-life balance and flexibility
* Tuition assistance continuous learning opportunities
* Training, mentoring, and career development
* Member assistance program
* Wellness program
* Member resource groups that provide community

The best version of you starts here  
  
We’re a global company of owners. Over 90,000 members strong, we bring our diverse backgrounds and perspectives together to solve some of IT and business consulting’s toughest problems for some of the world’s best companies. Looking for a place that empowers you to explore your full potential and shape your own career? The scale and reach of our impact offer you just that. Join a team of great people, collaborate on meaningful work, and serve the communities you call home while you do it.  
  
#CGIEarlyCareers  
  
CGI is required by law in some jurisdictions to include a reasonable estimate of the compensation range for this role. The determination of this range includes various factors not limited to skill set level, experience and training, and licensure and certifications. To support the ability to reward for merit-based performance, CGI typically does not hire individuals at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstances of each case. A reasonable estimate of the current range is $50,000 - $82,600.  
  
Your future duties and responsibilities  
  
**Required Qualifications To Be Successful In This Role  
  
Together, as owners, let’s turn meaningful insights into action.**Life at CGI is rooted in ownership, teamwork, respect and belonging. Here, you’ll reach your full potential because…  
  
You are invited to be an owner from day 1 as we work together to bring our Dream to life. That’s why we call ourselves CGI Partners rather than employees. We benefit from our collective success and actively shape our company’s strategy and direction.  
  
Your work creates value. You’ll develop innovative solutions and build relationships with teammates and clients while accessing global capabilities to scale your ideas, embrace new opportunities, and benefit from expansive industry and technology expertise.  
  
You’ll shape your career by joining a company built to grow and last. You’ll be supported by leaders who care about your health and well-being and provide you with opportunities to deepen your skills and broaden your horizons.  
  
Come join our team—one of the largest IT and business consulting services firms in the world.  
  
Qualified applicants will receive consideration for employment without regard to their race, ethnicity, ancestry, color, sex, religion, creed, age, national origin, citizenship status, disability, pregnancy, medical condition, military and veteran status, marital status, sexual orientation or perceived sexual orientation, gender, gender identity, and gender expression, familial status, political affiliation, genetic information, height, weight, or any other legally protected status or characteristics.  
  
CGI provides reasonable accommodations to qualified individuals with disabilities. If you need an accommodation to apply for a job in the U.S., please email the CGI U.S. Employment Compliance mailbox at US\_Employment\_Compliance@cgi.com. You will need to reference the Position ID of the position in which you are interested. Your message will be routed to the appropriate recruiter who will assist you. **Please note, this email address is only to be used for those individuals who need an accommodation to apply for a job. Emails for any other reason or those that do not include a Position ID will not be returned.**We make it easy to translate military experience and skills! Click [here](https://cgi-veterans.jobs/) to be directed to our site that is dedicated to veterans and transitioning service members.  
  
All CGI offers of employment in the U.S. are contingent upon the ability to successfully complete a background investigation. Background investigation components can vary dependent upon specific assignment and/or level of US government security clearance held. Dependent upon role and/or federal government security clearance requirements, and in accordance with applicable laws, some background investigations may include a credit check. CGI will consider for employment qualified applicants with arrests and conviction records in accordance with all local regulations and ordinances.  
  
CGI will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with CGI’s legal duty to furnish information.